



research in practice

Programme Outline:

Leadership Development Programme

Understanding leadership and embedding learning into practice

Day one

- > Introduction to the programme
- > Considering what it means to be a leader in social care
- > Embedding our learning into practice

Exploring leadership perspectives and diversity, power and privilege

Day two

- > Leadership perspectives
- > Diversity, power and privilege
- > Discourses about leadership

Considering professional identity and values

Day three

- > Professional identity and values
- > Anti-racist leadership
- > Trauma informed leadership
- > Influencing in a leadership role

Exploring values and organisational culture in leadership

Day four

- > Boundary spanning leadership
- > Embedding professional values in leadership roles
- > Exploring organisational culture

Thinking about change, wellbeing and reflection on the programme

Day five

- > Leading through change
- > Supporting wellbeing as leaders
- > Space for reflection on the programme and how to embed learning into your role