

## Developing effective leadership skills



Leaders have a key role to play in promoting a culture of learning and support within organisations. These resources for practice leaders and supervisors can be used to support colleagues across the system to build their leadership skills.



### Read

Longer read: [Anti-racist systems leadership to address systemic racism: Strategic Briefing \(2024\)](#)

Longer read: [Strengthening the workforce - Retention in social work: Strategic Briefing \(2024\)](#)

Longer read: [A brighter social care future: co-producing the evidence to make five key changes: Evidence Review \(2023\)](#)

Short read: [Reflective, relational leadership and management \(2022\)](#)



### Tools

[Developing effective Safeguarding Adult Review learning events: Practice Tool \(2021\)](#)

[Organisational Audit for Evidence-Informed Practice: Practice Tool \(2020\)](#)

[Reflecting on your journey as an experienced social worker - Using your learning to support others: Practice Tool \(2024\)](#)

[Reflective Supervision: Learning Hub \(2025\)](#)



### Watch

20 minute chapters: [The Social Work Organisational Resilience Diagnostic \(SWORD\): Video Learning Resource \(2021\)](#)

25 minutes: [Relational and effective Care Quality Commission assurance: Video learning resources \(2024\)](#)

[Collaborative working across the lifespan: Video learning resources](#)



### Listen

30 minutes: [Organisational resilience; Podcast \(2024\)](#)

24 minutes: [Virtual supervision: A supervisor's perspective; Podcast \(2020\)](#)

2 x 50 minutes: [Anti-racist systems leadership: Podcast \(2025\)](#)



### Reflect

Reflect on and record your CPD using the button on each resource page. You can also bookmark and share resources with colleagues. Log and review your reflections in '[Your CPD](#)'.

For more resources, explore the [leadership and management topic page](#).