



Developing effective leadership skills

Leaders have a key role to play in promoting a culture of learning and support within organisations. These resources for practice leaders and supervisors can be used to support colleagues across the system to build their leadership skills.

Read

Longer read: [Anti-racist systems leadership to address systemic racism: Strategic Briefing \(2024\)](#)

Longer read: [Strengthening the workforce - Retention in social work: Strategic Briefing \(2024\)](#)

Longer read: [A brighter social care future: co-producing the evidence to make five key changes: Evidence Review \(2023\)](#)

Short read: [Reflective, relational leadership and management \(2022\)](#)

Tools

[Developing effective Safeguarding Adult Review learning events: Practice Tool \(2021\)](#)

[Organisational Audit for Evidence-Informed Practice: Practice Tool \(2020\)](#)

[Reflecting on your journey as an experienced social worker - Using your learning to support others: Practice Tool \(2024\)](#)

[Reflective Supervision: Learning Hub \(2025\)](#)

Watch

20 minute chapters: [The Social Work Organisational Resilience Diagnostic \(SWORD\): Video Learning Resource \(2021\)](#)

25 minutes: [Relational and effective Care Quality Commission assurance: Video learning resources \(2024\)](#)

[Collaborative working across the lifespan: Video learning resources](#)

Listen

30 minutes: [Organisational resilience; Podcast \(2024\)](#)

24 minutes: [Virtual supervision: A supervisor's perspective; Podcast \(2020\)](#)

2 x 50 minutes: [Anti-racist systems leadership: Podcast \(2025\)](#)

Reflect

Reflect on and record your CPD using the button on each resource page. You can also bookmark and share resources with colleagues. Log and review your reflections in '[Your CPD](#)'.

For more resources, explore the [leadership and management topic page](#).